



Uttarakhand Metro Rail, Urban Infrastructure & Building Construction Corporation Limited

(A Government of Uttarakhand Undertaking)

(CIN: U45309UR 2017 SGC007687)

(GSTIN: 05AACCU1650R1Z1)

Website: - www.ukmrc.org, Email: -info1@ukmrc.org

ADVT NO:03/U.M-24/2025

DATED: 31/05/2025

Date OF ISSUE OF NOTIFICATION : 31/05/2025

LAST DATE for APPLICATIONS : 20/06/2025

An initiative by Government of Uttarakhand to offer world class, state-of-art commuting facilities, building infrastructures & integrated townships to its residents and a vision to improve the quality of lifestyle of the citizens of Uttarakhand, the company was constituted as Uttarakhand Metro Rail, Urban Infrastructure & Building Construction Corporation Limited (UKMRC).

Applications are invited from dynamic and motivated persons of Indian nationality for the following category of posts in UKMRC:-

1	2	3	4	5	6	7
S. No	Name of the post	Pay Scale	No. of vacancy	Maximum Age as on 01-05-2025	Minimum Education Qualification	Eligibility criteria
						<div>Required pay scale</div> <div>Experience</div>
1.	General Manager (Civil)	<ul style="list-style-type: none"> For working officers joining on Direct Recruitment/ Deputation in IDA pay scale: Rs. 1,20,000-2,80,000 IDA (3rd PRC) plus other applicable allowances. For working officers joining on Deputation in CDA pay scale: Scale 37,400-67,000; Grade pay 10000/- (Level 14 in 7th CPC) in CDA plus other applicable allowances. For Retired officers joining on Reemployment basis: - Rs. 1,55,000/-per month (Consolidated). 	01	Direct/ Deputation- 55 years Reemployed- 62 years	Bachelor Degree in Civil Engineering from University / Institute of repute.	<div> 1. For Deputation:- The candidate should be working in the same pay scale as in column 3. </div> <div> 2. For Direct recruitment- The candidate should be working in any of the following pay scales:- </div> <div> CDA Scale: <ul style="list-style-type: none"> 37,400-67,000; Grade pay 8900/- (Level 13A in 7th CPC) for minimum 01 year, In case Level 13 A is not available in the organization, candidate working in 37,400-67,000; Grade pay 8700/- (Level 13 in 7th CPC) for minimum 01 year can apply. In that case a proof of pay scales being followed in the organization is to be submitted. </div> <div> Essential – Candidates should have minimum 17 years of Executive service in Civil department in Govt./PSU. </div> <div> Desirable – Experience in project execution, Project Management, Public Private Partnership Projects and Externally Aided Projects (EAP). </div>

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						<p><u>IDA Pay Scale:-</u></p> <ul style="list-style-type: none"> • 1,00,000-2,60,000 IDA in 3rd PRC for minimum 01 year. <p><u>For Retired officers :-</u></p> <ul style="list-style-type: none"> • Retired from the scale 37,400-67,000; Grade pay 10,000/- (Level 14 in 7th CPC) in CDA. <p>Or, 1,20,000-2,80,000 3rdPRC in IDA.</p>	
2.	Dy General Manager (Civil)	<ul style="list-style-type: none"> • For working officers joining on Direct Recruitment/ Deputation in IDA pay scale: Rs. 70,000-2,00,000 IDA plus other applicable allowances, • For working officers joining on Deputation in CDA pay scale: <p>Scale 15,600-39,100; Grade pay 7600/- (Level 12 in 7th CPC) in CDA plus other applicable allowances</p> <ul style="list-style-type: none"> • For Retired officers:- Rs. 93,200/- per month (Consolidated). 	01	<p>Direct/ Deputation- 50 years</p> <p>Reemployment- 62 years</p>	<p>Bachelor Degree in Civil Engineering from University / Institute of repute.</p>	<p>1. <u>For Deputation:-</u></p> <p>The candidate should be working in the same pay scale as in column 3.</p> <p>2. <u>For Direct recruitment-</u></p> <p>The candidate should be working in any of the following pay scales:-</p> <p><u>CDA Scale:</u></p> <ul style="list-style-type: none"> • 15,600-39,100; Grade pay 6600/- (Level 11 in 7th CPC) for minimum 01 year. <p><u>IDA Pay Scale:-</u></p> <p>60,000-1,80,000 IDA 3rd PRC for minimum 01 year.</p> <p>3. <u>For Retired officers:-</u></p> <p>Retired from the Scale 15,600-39,100; Grade pay 7600/- (Level 12 in 7th CPC) in CDA.</p> <p>Or, Rs.70,000-2,00,000 IDA 3rdPRC in.</p>	<p>Essential – Candidates should have minimum 6 years of Executive service in Civil Engineering in Govt./PSU.</p> <p>Desirable – Experience in project execution, Project Management, Public Private Partnership Projects and Externally Aided Projects (EAP).</p>

3.	DGM (Architect)	<ul style="list-style-type: none"> For working officers joining on Direct Recruitment/ Deputation in IDA pay scale: Rs. 70,000-2,00,000 IDA plus other applicable allowances, For working officers joining on Deputation in CDA pay scale: Scale 15,600-39,100; Grade pay 7600/- (Level 12 in 7th CPC) in CDA plus other applicable allowances For Retired officers joining on Reemployment basis:- Rs. 93,200/- per month (Consolidated). 	01	<p>Direct/ Deputation- 50 years</p> <p>Reemployment- 62 years</p>	Bachelor Degree in Architecture from University / Institute of repute.	<p>1. For Deputation:- The candidate should be working in the same pay scale as in column 3.</p> <p>2. For Direct recruitment- The candidate should be working in any of the following pay scale:-</p> <p>CDA Scale:</p> <ul style="list-style-type: none"> 15,600-39,100; Grade pay 6600/- (Level 11 in 7th CPC) for minimum 01 year. <p>IDA Pay Scale:- 60,000-1,80,000 IDA 3rd PRC for minimum 01 year.</p> <p>3. For Retired officers :-</p> <ul style="list-style-type: none"> Retired from the Scale 15,600-39,100; Grade pay 7600/- (Level 12 in 7th CPC) in CDA. <p>or, Rs.70,000-2,00,000 IDA 3rdPRC in.</p>	<p>Essential - Candidates should have experience in design of large scale building/ other commercial/ institutional projects, transport sector etc. in Govt./PSU:-</p> <p>Desirable -</p> <p>(i) Designing of architectural, interiors, landscape of Metro Stations (Elevated & Underground) (ii) Design, management and coordination with external consultants, site team and various system department for architectural work of various Stations (iii) Designing public/office Institutional buildings with clear understanding of green Building features (iv) Designing of Multi-Modal Integration Plans for Metro Stations (v) Design of Station Area on the basis of Transit Oriented Development and similar policies (vi) Knowledge of softwares like Auto CAD, Revit BIM etc.</p>
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							Note 1 - Candidates working in higher pay scale/post with experience, if found suitable, may be considered for one level higher from the existing pay scale in which they are currently working in their parent organisation, within same working level. Note 2- Retired officers joining on Reemployment basis, should have worked in the above mentioned pay scales in Govt./Railway/ Metro Rail Project/PSU.
4.	Assistant Manager (Transport Planner)	<ul style="list-style-type: none"> For working officers joining on Direct Recruitment/ Deputation in IDA pay scale: Rs. 50,000-1,60,000 IDA plus other applicable allowances. For working officers joining on Deputation in CDA pay scale: Scale 15,600-39,100; Grade pay 5400/- (Level 10 in 7th CPC) in CDA plus other applicable allowances. For Retired officers joining on 	01	Direct/ Deputation- 45 years Reemployed- 62 years	Bachelor Degree in Architecture or Civil Engineering or Planning from University / Institute of repute.	<p>1. For Deputation:- The candidate should be working in the same pay scale as in column 3.</p> <p>2.For Direct recruitment- The candidate should be working in any of the following pay scale:-</p> <p><u>CDA Pay Scale:</u> 9300-34800; Grade pay 4600/- (Level – 7 of 7th pay commission).</p> <p><u>IDA Pay Scale:</u> 40,000-1,25,000/- IDA 3rdPRC in IDA.</p> <p><u>3.For Retired officers:</u> -</p>	Essential - Candidates should have Experience in DPR preparation, Traffic Studies, Urban Planning, Transport Planning, land monetization and city bye law's.

		Reemployment basis: The consolidated fee for re-employed personnel is Rs. 63,800/- p.m. consolidated.				<p>• Retired from the Scale 15,600-39,100; Grade pay 5400/- (Level 10 in 7th CPC) in CDA.</p> <p>or, Rs.50,000-1,60,000 IDA 3rdPRC in IDA.</p> <p>For candidates working/worked in Govt/PSUs in consolidated pay:</p> <p>Candidates working/worked in Govt/ PSUs or in Gov/PSU through third party on consolidated monthly salary of Rs. 80,000/- p.m. and above and having a minimum 05 years of post qualification experience in the field of Transport Planning may also apply and they will be considered in advertised pay scale on contract basis initially for 3years.</p>	
5.	Land Supervisor	Rs. 47,700/-per month (consolidated).	01	62 years		<p>The candidate should have retired in any of the following pay scales:-</p> <p>• Retired from the Grade in CDA 9300-34800 (Grade Pay 4600) (Level 7 in 7th CPC).</p> <p>Or,</p> <p>• 40,000-1,25,000 IDA 3rd PRC in IDA.</p>	<p>Essential :</p> <p>Candidates should have worked in Revenue/ Land /Estate department in Govt/PSU.</p>

Note: -

- Age and Experience Criteria for applying for the above mentioned posts is:
 - AGE/ Experience (As on 01-05-2025).
 - Note: A retired officer will mean: An officer retired on superannuation, with age not more than 62 yrs. as on 01-05-2025, Or
 - A working officer intending to join after taking Retirement/after Retirement/Superannuation/VRS.
 - For deserving candidates from Govt sector, maximum Age may be relaxed by the Management.
- Candidate should have proficiency in Hindi and English Language.
- Candidate with higher qualification in respective disciplines can also apply.

4. Hands on knowledge on various computer applications, relating to the job is desirable. Candidates should be free from D&AR and Vigilance enquiry.
5. All vacancies are provisional and subject to increase / decrease.
6. Medical Examination in addition to qualify/pass the Screening Process would have to be done for candidates applying on Direct Recruitment/contractual basis before being adjudged as suitable for selection.
7. Probation: The candidate selected on direct recruitment basis will be on probation for a period of two years.
8. The validity of the Merit list is for One year from the date of its approval.
9. Eligibility for higher pay scales:-
 - (i) For the post at Sr. No. 2&3:
 - (a) Candidates working in higher pay scale than the pay scale as mentioned in column No.7 and applied on direct recruitment basis will be considered for one pay scale higher than their existing pay scale and they will be designated as JGM/AGM in pay scale Rs. 90,000-2,40,000/-IDA /1,00,000-2,60,000/- IDA respectively as the case may be.
 - (b) Candidates who have retired from the pay scale/higher than the mentioned in eligibility criteria, may also apply and they may be appointed, if found suitable, on the following consolidated salary along with other facilities as per HR policy of UKMRC:-

Pay scale from which retired	Consolidated pay	Post from which retired
<ul style="list-style-type: none"> Scale 37,400-67,000; Grade pay 8700/- (Level 13 in 7th CPC) in CDA. or, Rs.90,000-2,40,000 IDA 3 rd PRC in.	1,19,000/- per month.	Jt. General Manager
<ul style="list-style-type: none"> Scale 37,400-67,000; Grade pay 8900/- (Level 13 A in 7th CPC) in CDA. or, Rs. 1,00,000-2,60,000 IDA 3 rd PRC in.	1,32,900/- per month.	Addl. General Manager

(ii) For the post of AM (Transport Planner):-

- (a) Candidates working in higher pay scale than the pay scale as mentioned in column No.7 and applied on direct recruitment basis will be considered for one pay scale higher than their existing pay scale and they will be designated as Manager in pay scale Rs. 60,000-1,80,000/-IDA.
- (b) Candidates who have retired from the pay scale 15,600-39,100; Grade pay 6600/- (Level 11 in 7th CPC) in CDA, or, Rs.60,000-1,80,000 IDA 3rdPRC in IDA may also apply and they may be appointed if found suitable as Manager on consolidated salary of Rs. 82,000/- per month along with other facilities as per HR policy of UKMRC.

10. Pay & Emoluments:

- (i) For candidates selected on Direct Recruitment/Contract basis: The pay & emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Cafeteria Perks, Lease/HRA, Medical benefits, EPF, Gratuity etc. as per extant rules of the Corporation as applicable from time to time.
 - (ii) For candidate selected on Deputation basis: The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.
11. Canvassing in any form will disqualify the candidate.
 12. Application should be sent in the format at Annexure-I along with the self attested copies of the following documents:-
 - i. 10th Certificate/Birth certificate in support of age.
 - ii. Degree Certificate of Graduation and Post-Graduation highlighting the stream.
 - iii. Appointment letter, Joining Order and last 03 months pay slip of present organization.
 - iv. Copies of APARs (Last Three Years) (for Govt./Public Sector candidates)
 - v. Office Orders of Promotion.
 - vi. Copy of PPO, Service certificate, Relieving order issued by previous organization, who have applied on re employment basis.
 - vii. Form-16/ITR (For candidates working in Govt/PSUs in consolidated salary) and Last 06 months bank statement indicating salary.

- viii. “No Objection Certificate”, in case of employed in a Government organization or if a candidate is unable to forward the application through proper channel, the selected candidate shall furnish proper relieving order from present employer at the time of joining.
 - ix. Write up mentioning significant contributions in the respective department.
13. Applications without supporting certificates/documents, or, Incomplete Applications, or, applications received after the due date/time will be summarily rejected.
 14. Minimum experience/qualification do not ensure that candidate will be called for interview.
 15. The applications must be sent through speed post/courier/by hand.

For Re-employed Candidates:

1. Age Criteria for applying for the above mentioned posts is:- AGE 62 years as on 01-05-2025. If suitable candidate is not found, age relaxation may be considered by the Management.
2. Initially, the engagement will be for a period of one year. On completion of initial tenure, further continuance in the services of UKMRC will be on the basis of the employee’s performance and need of the organization.
3. Hands on knowledge on various computer applications, relating to the job is desirable.
4. All vacancies are provisional and subject to increase / decrease.
5. The validity of the Merit list is for One year from the date of its approval.
6. Pay & Emoluments: The consolidated fee as mentioned in the advertisement.
7. Canvassing in any form will disqualify the candidate.
8. Prospective candidates should send their application in the format at Annexure-I furnishing a comprehensive Bio-data including name, date of birth, address for communication, details of experience covering organization, position held, areas of responsibility and emoluments drawn etc. along with one copy of passport size photograph.
9. The applications should accompany, inter-alia, a write up on the significant contributions made by the candidates during their assignments and their suitability for the post as per the eligibility requirements.
10. Additional information in support of their candidature may be provided by the candidates on plain sheets of paper.

Applications in a sealed envelope superscripted as “Name for the post of -----” should reach in the office of: -

To,
 Joint General Manager/HR,
 Uttarakhand Metro Rail, Urban Infrastructure and Building Construction Corporation Limited (UKMRC).
 4th Floor, SCI Tower, Opposite Mahindra Showroom,
 Haridwar Bye Pass Road, Ajabpur, Dehradun-248121, Uttarakhand.

The applications should reach the above address Latest by: **20-06-2025 (till 5 PM).**